



Hensall Co-op Sustainability Policy

Hensall Co-op's vision is to be the most sought after and trusted partner and employer delivering value added products and solutions locally and globally.

Striving to be a leader in sustainability, Hensall Co-op is dedicated to not only preserving but enhancing the world in which we live and conduct business. Hensall Co-op's commitment to Research and Development includes reducing the impact of our business on the environment as well as educating our growers and members on the benefits of sustainability. Hensall Co-op believes that a sustainable approach to growth is the key to feeding the world of today without compromising the needs of future generations.

Hensall Co-op recognizes the key factors for sustainability:

While maintaining a profitable outcome for stakeholders, Hensall Co-op identifies the key factors for sustainability as greenhouse gases, power consumption, productivity, waste reduction, soil conservation, water conservation, bio-diversity and social responsibility.

Hensall Co-op's key strategies for providing a sustainable future are:

- Being a "green" facility where recycling practices and energy conservation reduce our ecological footprint.
- Investigation and use of renewable resources and energy where possible.
- Sustainability is promoted with our members, food producers and suppliers.
- Food producers are educated on sustainability, using practices such as annual crop rotations, cover crops, soil sampling and fertility management, no-till and integrated pest management.
- Research and development of varieties and methods that provide improved economic yields with inputs at the right product, right rate, right place and right time.
- Hensall Co-op's employees work in a safe and supportive environment through our Company Policy manual and Health and Safety policies.
- Meet or exceed Canadian Environmental and Labour Laws and regulations both National and Provincial.

A handwritten signature in black ink, appearing to read "Brad Chandler", is written over a horizontal line.

Brad Chandler,
Chief Executive Officer

March 29, 2021

Date