

WHAT'S GROWING

HENSALL CO-OP MEMBERS' MAGAZINE

VOL. 4, ISSUE 1
SPRING 2022

BUSINESS

Creating new partnerships
to harness energy

OPPORTUNITY

Announcing our 3rd
Annual Photo Contest

EMPLOYMENT

Opportunities
across our business

INVESTMENTS

Investing with us
invests in our futures

COMMUNITY

Bright Futures Scholarships
for 1st year students

TOGETHER

Happy 10th
Farm & Food Care

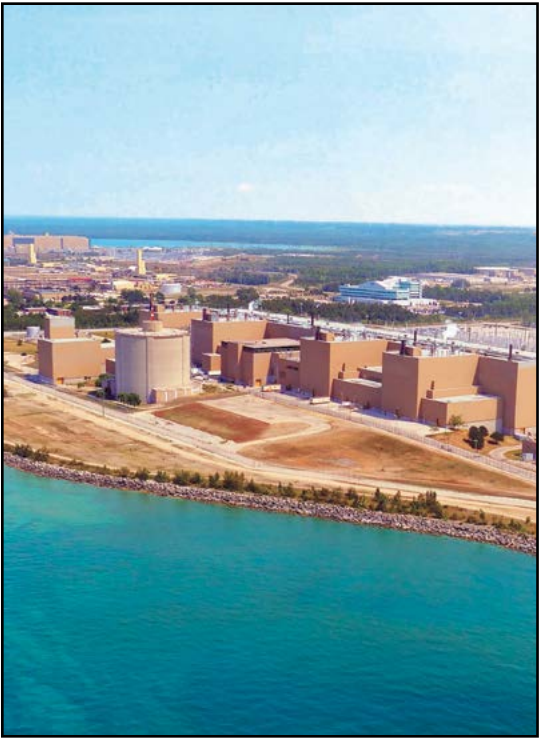


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Pulling for Canadian Agriculture

Welcome to the latest edition of What's Growing. As the weather improves and planting wraps up, we have been focused on our 2022 Investment program that was launched in April. We continue to be grateful for the support of our membership. Your investments allow us to continue to invest in our local communities.

Since our last edition, we presented three SEED webinars with a range of topics to help you succeed. If you missed these, you can find them on our website here: [SEED Hensall Co-op](#). I wish you all the best for #plant22. We are looking forward to another great crop year.

Sylvie Atwell
Editor,
Member & Customer Services Manager
satwell@hdc.on.ca

"I love helping people in our local communities invest in Canadian Agriculture."

Mikayla Vantighem
Team member



Pulling for Canadian Agriculture

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If you would like to receive this magazine electronically, send your email address to satwell@hdc.on.ca and ask to be added to the mailing list or simply subscribe to "What's Growing" on our website link "[subscribe to our newsletters](#)".

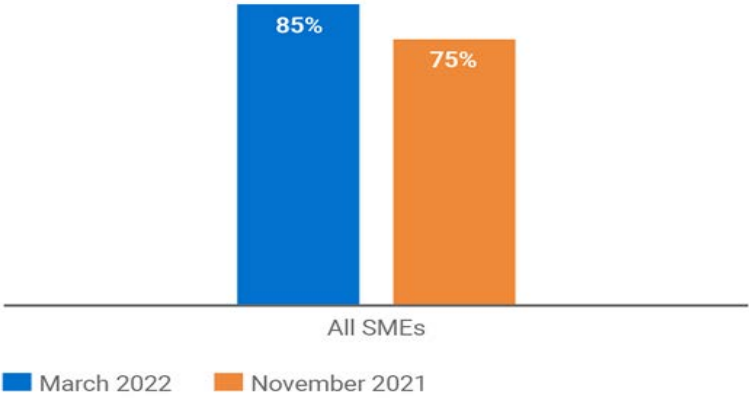
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Message from the CEO



As our Hensall Co-op family recovers from the long battle against COVID-19, I am reminded of the movie Jaws – “Just when you thought it was safe to go back in the water...” We’ve weathered the COVID-19 storm together, yet still clouds remain – in the form of pervasive interruptions along global supply chains resulting in key material shortages and higher input and transportation costs, among other significant

market pressures. Strains on supply chains have been impacting the global economy since the beginning of the COVID-19 pandemic with forces on both the supply and demand sides continuing to pressure organizations at all levels of the chain. Recent events have not signalled an end to the disruptions. The Russian invasion of Ukraine on February 24, 2022 and the resulting trade sanctions and disruptions to Russo-Ukrainian economic activities are also putting more pressure on supply chains. This is particularly true for the supply of agricultural commodities such as wheat, sunflower and corn, of which Ukraine is a major producer. It is also the case for energy products such as oil and gas and fertilizers originating from Russia. Lock-downs in China have led to more congestion at ports and staff shortages at warehouses, further delaying supplies of critical ingredients including agricultural products used in animal feed and agronomy. A survey conducted by the Business Development Bank of Canada in November 2021 showed that 75% of Small and Medium sized enterprises (SME’s) were experiencing supply chain issues. The situation has since deteriorated, with 85% of businesses now reporting supply chain issues. With the ongoing disruptions we see record high prices for commodities along with record high input and transportation



Source: BDC, Supply Chain Survey, November 2021 (599 respondents) and March 2022 (650 respondents).

costs and the result is sustained and strong inflationary pressure. The Bank of Canada continues to forecast an annual price increase exceeds 5%, something not seen since the early 90s. It is entirely likely the pressure on supply chains will remain acute and prices high throughout the year. Hensall Co-op continues to monitor the situation, navigate the challenges and advocate for support for producers. There are few silver bullets but we are committed to our values of innovation and working together to get us through these challenges.

As we work through another planting season I am reminded of the basic human spirit that tomorrow will be a new day and I remain optimistic Canadian Agriculture will continue to grow and thrive. With the strength of our producers, this is something we can all be confident of.

Please stay safe on the fields.

Brad Chandler, CEO

The hours are long - keep safety as your standard for all of them.



Pulling for Canadian Agriculture



Ag Safety Week

We posted reminders during the week on our social media. Safety is our standard - make it yours.



The Screaming Chef: in a store near you

We are pleased with the launch of Hensall Foods. Established last year with a vision of launching innovative food products for both retail and industrial consumers in Canada and abroad. A subsidiary of Hensall Co-op, Hensall Foods manufactures fresh, ready-to-eat meals for its own brand The Screaming Chef™ and for private label customers.

Over the last 6 months, we have launched a new website and expanded our retail network across southwestern Ontario. We also continue to work with major retailers in the private label space.

You can find a retailer near you on The Screaming Chef website here:
TheScreamingChef.ca.



On Friday, April 29th MPP Lisa Thompson, Ontario's 40th Minister of Agriculture, Food and Rural Affairs stopped in at Hensall Co-op in April to present a cheque to Hensall Foods Inc. The funding under the Canadian Agricultural Partnership (CAP) will match investments Hensall Co-op is making to further research domestic and international market opportunities for our made in Canada food products. We were happy to give the Minister of Agriculture a taste of what The Screaming Chef™ has to offer.



We grow **BUSINESS**

Bruce Power to explore feasibility of using excess energy for hydrogen production

On April 7, as part of Ontario's hydrogen strategy, Bruce Power announced plans to explore opportunities to leverage optimized site output for potential hydrogen production in partnership with companies within the Clean Energy Frontier region. "Through our Life-Extension Program we are providing Ontario residents and businesses with a long-term supply of clean, reliable electricity and life-saving isotopes while also opening the door to possibilities for new innovative technologies that will contribute to Ontario's Net Zero 2050 goal," said Mike Rencheck, President and CEO at Bruce Power. "The industry can play a leadership role in the fight against climate change by leveraging and optimizing our assets, as well as our many decades of experience and expertise with nuclear innovation. We look forward to collaborating with our Clean Energy Frontier partners on this exciting initiative."

As a first step, Bruce Power has signed a Memorandum of Understanding with companies within the Clean Energy Frontier region of Bruce, Grey and Huron counties – Bruce Power Net Zero Inc., Greenfield Global, Hydrogen Optimized and Hensall Co-op. The companies will collaborate on a feasibility study to determine opportunities for hydrogen production using this excess energy and to recommend how this unique asset could become a centre of excellence for hydrogen production and key hydrogen hub for the province. The project will be conducted in partnership with the Hydrogen Business Council and is expected to be completed in early 2023.

"Hensall Co-op, as a member owned co-operative,



realizes the need to lower the carbon footprint of agriculture, which is the largest economic driver within the Clean Energy Frontier region," said Brad Chandler, CEO of Hensall Co-op. "We look forward to participating with our partners to unlock the clean energy from Bruce Power to reach this goal."

The announcement builds on Bruce Power's support for the Government of Ontario's hydrogen strategy, which is looking at ways to support the province's clean technology sector as part of its plan to reduce greenhouse gas emissions and bolster Ontario's economy. "Ontario's nuclear sector is recognized globally as a leader in delivering affordable, reliable and clean electricity," said Hon. Todd Smith, Ontario Minister of Energy. "Today, our electricity grid is one of the world's cleanest with more than 90 per cent being zero air emissions thanks in large part to having clean nuclear energy as our baseload. Innovative projects, such as the potential for hydrogen production at Bruce Power, will only bolster Ontario's clean energy advantage while also helping to create jobs and economic growth for our province."

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Avian Influenza (AI) Presents New Challenge for Poultry Industry

The Canadian Food Inspection Agency says this has been an unprecedented year globally for AI. At the time of writing, there were more than 30 AI primary control zones in Canada where the disease has been identified with almost 50 flocks identified.

The poultry industry is protecting itself by following these 3 basic rules:



REDUCE CONTACT

- prevent contact with wild birds and other animals
- keep birds, their water and food away from wild birds and outside elements
- limit exposure to visitors by allowing only essential workers and vehicles to enter the farm and/or poultry barns



CLEAN FREQUENTLY

- frequently cleaning and disinfecting of poultry housing, waterers and feeders
- provide clean protective clothing, equipment, and disinfection facilities anyone working near the birds
- clean and disinfect equipment



MONITOR THE FLOCKS

- spot the signs and report early
 - sudden death without clinical signs or symptoms
 - lack of coordination, energy and appetite
 - decreased egg production or soft-shelled or misshapen eggs
 - purple discoloration of the wattles, combs, and legs
 - swelling of the head, eyelids, combs, wattles, and hocks
 - diarrhea, nasal discharge, coughing and sneezing

Everyone can do their part by avoiding unnecessary visits to poultry farms and, in particular, staying clear of barns that house birds.

Biosecurity is always important to us but we have put heightened controls in place, particularly in and around the control zones.

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National Poultry Day:

We featured Co-op member Liam in our March 19 "Faces" campaign as we saluted the Poultry Industry. We are fortunate to have a resilient poultry sector which continued to provide us with quality chicken through many disruptions. Thank you @Ontario Chicken

"Ours is one of more than 1,300 family run farms producing fresh, safe, Ontario grown chicken."

Liam Dykstra
Member



Pulling for Canadian Agriculture

"Our relationships with global food producers deliver solid returns for our members and profits stay in our local communities."

Terry VanderWal
Board member



Pulling for Canadian Agriculture

Canadian Agriculture Day

We celebrated Canadian Ag Day by posting one of our "Faces of Hensall" campaign cards on our social media channels. Co-op Board Member Terry supported us with this message.

Crop Services

Don't forget we offer innovative services such as YDrop®, Greenseeker®, VR capabilities for CPP and fertilizer application. The application window is short; we can help because we have the assets to meet your needs for custom work.

Our **High Clearance/Side-dress N** Program utilizes a "base-plus" strategy to supply your nutrient needs. A base amount of nitrogen is applied upfront and then the High Clearance machine precisely drop pipes a sequential application at the late side dress-N timing. Watch our [video](#) on what value the High Clearance Program brings your farm: vimeopro.com/hensallcoop/agronomy/video/515740851

Our **Y-Drop** program is an innovative application to supply nitrogen later in the season when your corn crop needs it the most. Hensall Co-op offers both a static rate option with the Y-Drop system as well as the capabilities to Variable Rate Nitrogen (VRN) needs on-the-go using the GreenSeeker® technology.

The VRN approach is ideal for those accounts with manure applied as the system measures the crop's needs later in the season when applying your nitrogen.

Our **Corn Fungicide Program** can help manage yield and quality by applying fungicide at the proper time with proper clearance and proper nozzle calibration. Click here for more information: [Corn Fungicide Sheet](#)

To learn more about the custom application services visit our website <https://hensallco-op.ca/Custom-Application-Services.htm>.

We wish you all the best for #Plant2022.

2022 Contract Programs

Time is running out! Dry bean and IP soybean acres are filling up. Don't miss this opportunity to increase your bottom line. Talk to your Hensall Co-op field marketer and book your 2022 acres today.

We grow OPPORTUNITY



Season 2 of RealAgriculture's Edible Bean School is well underway!

Broadcast on RealAgriculture, the Edible Bean is an agronomy and issues video series that allows growers to learn on their own time and at their own pace. We are pleased to be a part of this informative series for its second season.

Get caught up on the latest on edible beans here: [Edible Bean School – RealAgriculture](#)



Input Financing from FCC

With the high cost of inputs, planning your cash flows becomes even more important. Hensall Co-op partners with FCC in their Input Financing program. This is the simple and flexible way to free up your cash flow. You have 12 months to purchase fuel, fertilizer and crop protection, and up to 18 months to pay while allowing you to purchase and finance your inputs at the same time. We also manage your payments to free up administrative time. More information is available here:

[Input Financing | FCC \(fcc-fac.ca\)](https://fcc-fac.ca)



18-MONTH CROP CYCLE



Intergenerational Share Transfers (update on Bill C-208)

Something to consider in your tax planning: Last summer, Bill C-208 enacted changes to the Income Tax Act intended to level the playing field for parents who wish to sell the shares of a qualified small business corporation or the shares of a family farming or fishing corporation to their children. The 2022 Budget announced a consultation process on how the existing rules could be modified, with amended legislation intended to be tabled later this year.

YOU'RE INVITED



Chevron Delo Truck Day

Tuesday August 30, 2022
10 am - 3 pm

Hensall Co-op, 1 Davidson Drive, Hensall

Proudly Sponsored by  **TRANSIT**



The Delo Traveling Technology Lab, with 11 exhibits leveraging state-of-the-art digital technologies to deliver immersive, interactive educational experiences. Built on the best practices of modern museum exhibit design, the Traveling Technology Lab combines self-navigated and expert-guided journeys to help visitors gain insight into the latest truck technology trends, as well as the business issues driving them.

For more information, contact Paul Dougherty at pdougherty@hdc.on.ca or 1.800.265.5190 Ext 291



People think I drive up and down the road everyday but I'm really helping feed the world.

*Bob Millian
Team member*



 **Hensall CO-OP**

Pulling for Canadian Agriculture

International Professional Driver Appreciation Week.

On May 9, we featured our truck driver Bob Millian in our "Faces" campaign to acknowledge International Professional Driver Appreciation Week. We are fortunate to have a strong team of dedicated truck drivers across our business.

Our third annual photo contest is open!

NEW THIS YEAR! We are holding an **OPEN COMPETITION**.
That means we have only one theme for photo submissions:
"Hensall members and employees doing what they do best!"

We are going to have two categories though ... we are introducing a category for video submissions. Any or all submitted images may be used for Hensall Co-op marketing activities.

PRIZES

1 Grand Prize of a Yeti Package worth \$500 chosen from the winning Photo and Video
Winning Photo will be the cover of the 2022 Hensall Co-op Annual Report
Winning Video featured in our Social Media

We are also going to award 2 runner-up prizes in each category (photo and video) of \$150 each (The Grand Prize winner will be excluded).

PUBLICATION

Winners' names and images will be used in our social media and may be used in the Hensall Co-op 2022 Annual Report.
Hensall Co-op reserves the non-exclusive right to publish any entry and/or use any entry in promotional and advertising materials.
Published images will be credited to the photographer where possible.
By participating in this contest, each entrant agrees to provide Hensall Co-op with the nonexclusive rights to use their images. Participants agree to the terms and conditions outlined.

JUDGING CRITERIA

Photos and videos will be judged on the following criteria:

- Does it fit the theme description?
- Does it tell a story?
- Is it in focus?
- Is it too dark or too light (correct exposure)?
- Is it consistent with the Hensall Co-op values and place in Agriculture?
- Will it fit with our imagery guidelines for our brand standards?
- Does the image or video evoke emotional response?

ELIGIBILITY

All entries must be images taken in Canada.
Entrants must own the rights to the image(s) they submit.
The contest is open to all members, customers and employees of Hensall Co-op.

IDEAS for your IMAGES:

Crop services activities from planting to harvest.

Showcasing our energy trucks and people helping our members in their farming activities.

The people, animals and activities to grow animal protein to feed the population.

Shipping beans internationally.

Hensall Global trucks and people driving Canadian Agriculture.

The people and activities involved with the grains and other raw ingredients we handle that go into the food and products for the world.

How our farm activities and our farm families support our rural communities.

Any activities that show how you take part in "Pulling for Canadian Agriculture"

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FORMAT: PHOTOS

Entries are to be digital images and submitted electronically as jpeg files to marketing@hdc.on.ca with PHOTO CONTEST as the subject line. Emails must be no more than 6 MB in size. Larger files may be submitted via www.WeTransfer.com

Cropping and tonal or colour corrections are permitted. Photography should be of professional quality and style. Warm tones are favoured as they help unify the look and feel of our brand materials.

Photographers of selected images will be contacted to submit a high-resolution file suitable for print reproduction (minimum 300 dpi at 6 x 9 inches, 8 x 10 and greater is preferred). If that is unavailable, the prize(s) will be forfeit and a new winner will be selected.

FORMAT: VIDEOS

Entries are to be digital files no longer than 2 minutes in length and submitted electronically as .mp4 or .mov files to marketing@hdc.on.ca with PHOTO CONTEST as the subject line. Email must be no more than 6 MB in size. Larger files may be submitted via www.WeTransfer.com

Editing and tonal or colour corrections are permitted. Video should be of professional quality and style. Warm tones are favoured as they help unify the look and feel of our brand materials. The video must be high quality, in either .mp4 or .mov format. If that is unavailable, the prize(s) will be forfeit and a new winner will be selected.

ENTRIES

Images that have won any other contests or have been published in a magazine or newspaper are not eligible.

Individuals can only win once per category, but may win in both categories.

Limit of two entries per category per entrant. Send your entries to marketing@hdc.on.ca

FARM SAFETY REMINDER

Please remember the importance of farm safety in the activities portrayed in submissions. When taking photos, please keep in mind the safety of all those involved. Entries that do not portray this will not be accepted.

IDENTIFICATION

When submitting photos, the following contact information must be included:

- Full name
- Phone number
- Email address
- Location where the image was taken
- A signed image waiver for each person in the image (waiver available here).

Failure to provide any of the above information will make the submission ineligible.

DEADLINE

All entries must be received by email by end of day on September 30, 2022.

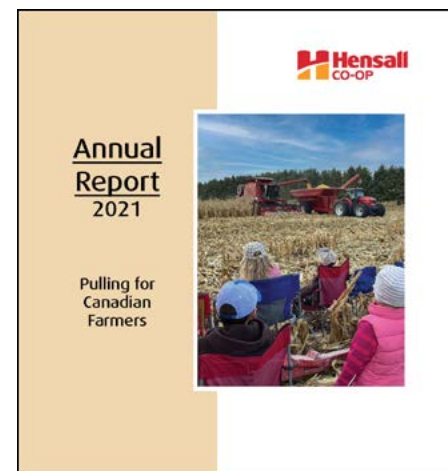
JUDGING

The winners will be selected by a panel of staff and external judges.

Judges' decisions are final.

FOR MORE INFORMATION

Melanie Prosser
Marketing & Communications Manager
Hensall Co-op
marketing@hdc.on.ca



We grow **EMPLOYMENT**

Do you know someone looking for a career in a fast paced and growing agricultural organization?

We have several opportunities in both Ontario and Manitoba. We post our vacancies on our website here: [Hensall Co-op/Careers](https://www.hensallco-op.ca/careers)

You can also watch for us at local job fairs.



Follow us on LinkedIn

Here is another way to find updated news from Hensall Co-op including career opportunities. Follow us on LinkedIn at <https://www.linkedin.com/company/hensallco-op>

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We grow **EMPLOYMENT**

Meet Will Riley-Smith - one of our soy bean plant operators.

Tell us about yourself, and how you came to join the Hensall Co-op family

I was working at a grocery store part time while I was in high school and when I graduated wanted something full time. I interviewed with Hensall Co-op and joined the team in 2018 as a soy plant operator. which I have been doing ever since.

What does a typical workday look like for you?

It all depends on the day – if it's a really busy day we are doing a lot: adjusting machines, making sure product is up to spec, controlling clean outs, troubleshooting equipment, etc.

What do you enjoy most about your job?

I enjoy being able to work independently and be responsible for my own work area. Once you have enough experience, it's nice to be given that opportunity.

What is the most challenging part of your job?

Some of the specific products are more challenging than others to process. Also the quality is always varying, so there can be challenges with contaminants, molds, etc. causing us to have to process them more thoroughly which ultimately takes more time.

Tell us about some of the skills you have gained while working for Hensall Co-o.

Time management skills has been a really big thing for me that has constantly improved over time, as well as my ability to work well independently as I've gained more experience. Mechanical skills are also something I use often as I try and troubleshoot the equipment as much as possible before sending it to the maintenance team.

How has COVID impacted how you work with your customers?

The biggest thing we noticed was the slow downs in the plant due to issues outside our control. Certain days are impacted more than others, and as time goes on, we are slowly starting to ramp back up to normal production levels.



Will's Preferences

Truck or Car:
Truck

Tea or Coffee:
Coffee

Beer or Wine:
Neither

Rock or Country:
Country

Burger or Salad:
Salad

Dog or Cat:
Dog

Country or City:
Country

Online or Print:
Online

'We work hard to maintain the solid reputation Canadian farmers have earned for quality and safety'.

Judy Tyrrell
Team Member

Hensall CO-OP

Pulling for Canadian Agriculture

World Health Day:

On April 7, we featured Judy Tyrrell, our Quality Assurance SQF Practitioner in our "Faces" campaign to acknowledge World Health Day. We know the importance of keeping our customers, employees and planet healthy while helping to create communities focused on everyone's well-being.



National Denim Day raises funds to fight Breast Cancer. The Hensall Co-op staff have taken part in this event for the past 3 years. On May 9th, staff are encouraged to wear denim or pink and donate to the cause. The Administrative staff at Hensall submitted this photo of them in pink and denim, showing their support. At time of going to print, Team Hensall Co-op had raised \$595, surpassing our goal of \$500. Thank you to the staff who donated to this worthy cause.



Twitter HDC Agronomy	Twitter HDCFeed	Twitter HDCGrain	Twitter HDCWest	LinkedIn Hensall Co-op	Vimeo Hensall Co-op
Crop Services, Origination and Energy updates in Ontario	Animal Nutrition and Energy updates	Daily Commodity Market Updates	Crop Services and Origination in Manitoba	Business related information for all divisions	Our on-line video channel for members and employees

Be sure to follow us on our Social Media Channels!

If you have content (especially photos) that would be appreciated by our followers please send to marketing@hdc.on.ca.

We grow INVESTMENTS

We continually review our investment program and update it to address the needs of the market. With the introduction of our 2022 Investment Program, we added a 1 year term as an option for investments. We also adjusted our interest rates on June 2, 2022 to reflect current market trends.

New Attractive Investment Rates
Effective June 2, 2022

Rates Increased June 2

Hensall Co-op Special Member Term/Demand Investment Rates*	
Term (Years)	Interest Rate
Demand	2.25%
1	3.25%
2	3.50%
3	4.15%
4	4.50%
5	5.50%
7	5.75%
10	6.25%

*Rates effective June 2, 2022 and are subject to change without notice.

For more information contact:

Sylvie Atwell
Member Services & Credit Manager
519.262.3511 x 262
satwell@hdc.on.ca

Mikayla Vantygghem
Member & Customer Service Associate
519.262.3511 x 357
mvantygghem@hdc.on.ca

Toll Free: 1.800.265.5190
or visit hensallco-op.ca/Member-Investments

Pulling for Canadian Agriculture



Did You Know?

Did you know the Hensall Co-op website has a Frequently Asked Questions (FAQ) page? If you need to know about becoming a member or how to pay your account, we provide the answers. Just click on the "Contact Us" tab on this website and scroll down to the FAQ link, or just click on this link: [FAQs Hensall Co-op](#)

We grow **COMMUNITY**

Hensall Co-op member helps flood stricken BC Dairy farmers

Ontario cash cropper Steve Flynn, in co-operation with Hensall Global Logistics, donated a load of hay to the BC Dairy Farmers, affected by the flooding.

Seen in Hinton Alberta in January 2022 - a long way from home, with still a distance to go:



“Bright Futures Scholarship” Applications Now Open



HENSALL CO-OP BRIGHT FUTURES SCHOLARSHIP

Hensall Co-op is pleased to announce our 2022 Bright Futures Scholarship program is available. The purpose of the scholarship is to provide post-secondary assistance to students who are entering their first year of post-secondary education and have shown a career interest in agriculture or a field or trade that will advance rural communities and economies.

Up to three scholarships of \$2,500 each will be awarded to students who are children or grandchildren of individuals who were a member of Hensall Co-op as of March 1 of the year of application, individuals who had a controlling interest in an entity that was a member as of that date or a Hensall Co-op employee as of the date of application. Full details and application are available through this link: [Bright Futures Hensall Co-op](#)

To be considered for a Scholarship, applicants must complete an application and submit it to Hensall Co-op (marketing@hdc.on.ca) by August 1st of the year of application.

Our “Strong Communities Initiative”

Do you know a not-for-profit community based initiative you think is worthy of a \$10,000 donation from Hensall Co-op? We have introduced our **Strong Communities Initiative** and are calling for nominations for our 2022 outlay.

The key criteria are as follows:

- Applications are accepted from Canadian Community-based not-for-profit organizations in the Hensall Co-op trading area that support the broader community

- Funding of a project that will have a long term impact on the community (i.e, not for normal operations)

- Project has a clear and measurable benefit to the community

- The project fills a strong need in the community; not for the benefit of a single individual
- The organization has demonstrated that they can sustain the initiative to the end of the project

- Priority will be given to organizations that have not received a large scale sponsorship/ donation in the past 5 years

- Our employees have identified Community Health and Healthy living are important to them, therefore, we will give priority to projects in the area of Health and Healthy living

The organization must also be registered with Canada Revenue Agency as a charity, have a bank account in its own name and have been operating for over 12 months

More details related to eligibility criteria are outlined in the application which is available here:

**Strong Communities
Application**

Application deadline extended to June 5, 2022.



Volunteer Recognition Day

On April 20 we celebrated the empathy, compassion and generosity of our volunteers. People like Wayne Regele of our Animal Nutrition division create connected communities and build a stronger Canada.

'Volunteering in our local communities brings people together for golden moments'.

Wayne Regele,
Team Member & Head Coach,
Mitchell Stingers U16 Regional
Ringette Champs



Photo courtesy of the Mitchell Stingers

Pulling for Canadian Agriculture

OFA launches support line for farmer wellness

1-866-267-6255

A telehealth line to provide mental wellness support to all Ontario farmers and farm families is now live.

Through the Farmer Wellness Initiative, the provincial and federal governments are funding access for up to four free counselling sessions with a mental health professional for all farmers across Ontario including members of their family. The mental health professionals have received training to understand the unique needs of Ontario farmers.

Accessible 24 hours a day, 7 days a week, 365 days a year, in English and French, farmers can call 1-866-267-6255 to speak to a counsellor. Developed and launched by the Canadian Mental Health Association – Ontario Division in partnership with the Ontario Federation of Agriculture, this service is provided by LifeWorks.

The program is a comprehensive, fully integrated mental health support package that includes:

24/7/365 Service intake handled by a designated and fully trained team who understand a day in the life of a farmer, available in English & French, creating a true partnership and unique care model.

Access to ongoing mental health support services and resources, available up to 4 sessions per issue per year, for all farming families across Ontario through multiple modalities; the telephone line will soon be followed by a website and an app containing thousands of self-guided support resources.

Integration with provincial and local level resources to provide members with the best level of support available to them, at the first request.

We grow **TOGETHER**

Happy 10th Anniversary to



January 1, 2022 marks the 10th anniversary of the creation of Farm & Food Care Ontario (FFCO). It officially opened its doors in January, 2012. The group was the first of its kind in Canada and came from the amalgamation of the Ontario Farm Animal Council (OFAC) and Agricultural Groups Concerned about Resources and the Environment (AGCare).

Things you can do to support this important organization:

Become a member or renew your individual membership

More information here: [Join Us - Farm & Food Care - Ontario \(farmfoodcareon.org\)](https://farmfoodcareon.org)

Make a donation

Volunteer at a Farm & Food Care Ontario event, like Breakfast from the Farm on June 4 in Paris - [Breakfast from the Farm - Farm & Food Care - Ontario \(farmfoodcareon.org\)](https://farmfoodcareon.org)

Tell your story and help build public trust in food and farming

Host an FFCO speaker or training session in your community

More information here: [Book a speaker - Farm & Food Care - Ontario \(farmfoodcareon.org\)](https://farmfoodcareon.org)

Join the summer celebration BBQ

Celebrate Ontario Agriculture Week October 3-9, 2022

Invite a friend to join you for our 2022 Gala celebration

Sign up for the Farm & Food Care Ontario monthly newsletter - [Newsletters - Farm & Food Care - Ontario \(farmfoodcareon.org\)](https://farmfoodcareon.org)



Jessica Kuiper
Team member



Pulling for Canadian Agriculture

Celebrating International Women's Day

We acknowledged all women involved in Agriculture on March 8th through our "Faces of Hensall" social media campaign which highlighted our team member Jessica Kuiper of our Animal Nutrition division.

▣ **We Grow ...**

In YOUR Community

Hensall

519.262.3002 or 1.800.265.5190

Ailsa Craig 519.232.4449
Aylmer 519.773.5169
Aylmer Crops 519.773.2125
Bloom 204.252.2444
Brussels 519.887.9933
Clinton 519.482.3438
Drayton 519.638.2707
Exeter 519.235.1150
Exeter Distribution - Seed 519.235.4761
Exeter Dist. - Shipping 519.235.4992
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Forest 519.786.5424
Greenway 519.238.8701
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Kurtzville 519.335.3535
..... 1.877.858.2220
Lakeside 519.349.2243
Londesborough 519.523.4470
Londesborough Feed 519.523.9606
..... 1.800.265.9000

Miami 204.435.2227
Mitchell 519.393.6010
..... 1.855.393.6010
Rignold 204.274.2223
Ripley 519.395.5955
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Seaforth 519.522.1000
..... 1.888.522.1112
Tilbury 519.682.1484
Westfield 519.523.4221
Zurich 519.236.7155
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Grain receiving only:

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Bright 519.580.0885
Carman 204.745.6747
Gads Hill 519.274.1984
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