



What's Growing

Hensall Co-op Member Newsletter



Message from the CEO

As we finally shake off another classic Canadian winter—complete with record-high snowdrifts, frozen fuel lines, and more than a few “Will I need to blow snow again tomorrow?” evenings—I want to take a moment to sincerely thank you, our members, for your continued support and partnership with Hensall Co-op.

Your decision to do business with your Co-op—whether it’s making investments, delivering and marketing grain, purchasing crop inputs, securing energy (fuel and propane), sourcing feed, or contracting value-added IP soybeans and dry beans—is what fuels everything we do. Your commitment allows us to invest in your success and in the future of Canadian agriculture.

Over the past year, we’ve remained focused on strengthening Hensall Co-op through strategic investments in assets, equipment, technology, and—most importantly—our people. Because in the end, it’s all about people. It’s our employees and our members who drive our success. Across all of our divisions—Farm Services, Commercial Grain, Energy, Animal Nutrition, Food Products, and Hensall Global—our mission remains clear: to grow with you, to innovate with purpose, and to deliver exceptional service across every acre and every transaction.

I also want to extend a sincere thank you to everyone who participated in the Hensall Co-op Customer Engagement Survey. Your feedback is both valued and essential. Your voice truly matters in your Co-op—because for Hensall Co-op to be successful, we must stay aligned with your evolving business needs. The insights you’ve shared are already helping shape our strategic direction and drive improvements across the organization.

We’re also keeping a close eye on the evolving agricultural landscape—particularly the U.S./Canada tariff discussions and their impact on grains, fertilizer, food products, and global trade. While these pressures bring uncertainty, they also present opportunity. Our job is to find those opportunities for our members. That’s why we’re actively pursuing new export markets and strengthening partnerships with established global

customers—to ensure the world knows that Hensall Co-op and Canadian agriculture are open for business, without tariffs.

Rest assured, Hensall Co-op has worked hard to voice your concerns of tariffs to both our federal and provincial governments and to shield your business from immediate tariff-related costs this spring. But as we all know, the longer these tariffs are in place and disruptions persist, the more they ripple across supply chains—and eventually into all business operations in one form or another. That's why it's more important than ever that we continue working together—member and Co-op—navigating uncertainty with resilience, agility, and shared purpose.

And through it all, one thing remains constant: Hensall Co-op is proudly Canadian. We're owned by Canadian farmers, we support Canadian agriculture and our rural communities, and we source Canadian products wherever and whenever possible. In an increasingly global and complex industry, that's something we can all take pride in.

As we dive into #Plant25, I encourage you to stay closely connected with your Hensall Co-op representatives. The more we hear from you and plan together, the better we can support your farm. Whether it's a new product, a bundled service, or something we can improve—please reach out. Your feedback helps us serve you better. Your success is our success.

One final reminder as the season ramps up: please keep safety top of mind. Take the time to think and be safe—whether in the field, on the road, or around the yard. Spring brings long hours and tight deadlines, and that can introduce risk. Let's all do our part to look out for ourselves and each other—so everyone gets home safe at the end of the day.

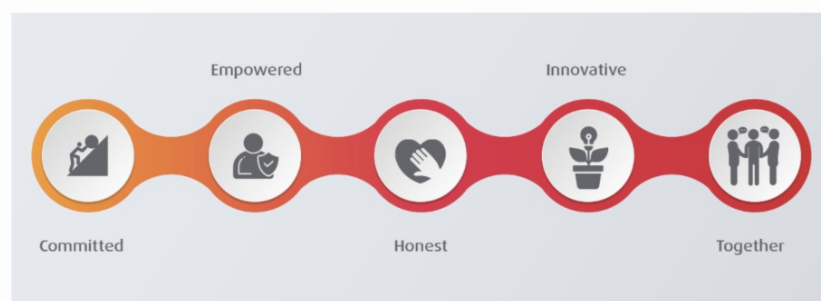
In closing, thank you once again for placing your trust in Hensall Co-op. Your membership, your voice, and your business are what make this Co-op strong. Together, we're not just planting another crop—we're planting the future of Canadian agriculture.

Wishing you a safe, productive, and successful planting season ahead.



Brad Chandler, CEO
Proud to be Farmer Owned

Our Values mean everything to us:



In This Issue:

Who We Are:

- Message from Member Services
- Ben Maver: University Co-op Student
- Certified Crop Advisor (CCA)
- CCA-ON Award of Excellence

Giving Back to the Community:

- Cleanfarms 2024 Report
- Strong Communities Initiative
- AMGH Foundation (Goderich Hospital)

Where In the World:

- Where Our Products Go: Hensall Co-op Beans
- A Containers Voyage
- CTV News Interview - Tariffs

Business Development:

- Government Farm Programs and Funding
- Sustainable Farm Practice Opportunities
- Energy Department Promotion
- Edible Bean School
- SEED Seminar
- Dynasty Bean - 2024 Innovation of the Year

Contests:

- Bachman-Turner Overdrive
- CMA Fest Winner
- London Knights & Toronto Blue Jays ticket winners

Careers at Hensall Co-op:

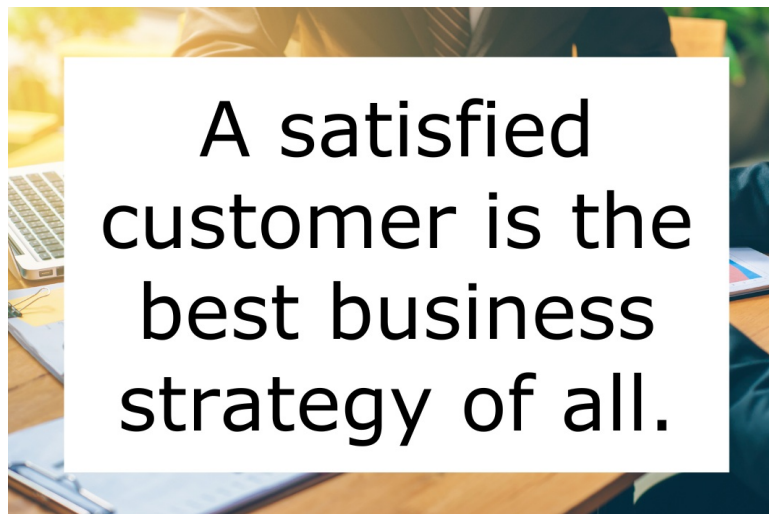
- Job Openings

Safety at Hensall Co-op

- Caught in the Act
- Spring Road Safety
- Driver Safety Meeting

What's New at Hensall Co-op:

- The Screaming Chef
- Electric Shunt Trucks
- Transition of Hensall Co-op Animal Nutrition Business
- Columbia Store Invite



Who We Are

Message from Member Services

On behalf of the entire Hensall Co-op team, we sincerely thank you for your ongoing support and membership. As a cooperative founded by and dedicated to its members, your engagement is the cornerstone of our

success.

We truly value your continued trust and are grateful to have you as part of our community. As we move into another planting season, we remain committed to delivering outstanding service and support. Here are a few important reminders:

Direct Deposit (EFT): The Canada Post mail strike that ended in December 2024, and the very real threat of another strike in the spring of 2025, highlight the importance of electronic banking options. If you haven't yet set up EFT for your Hensall Co-op account(s), please use one of the following methods to provide the necessary information:

**Online Direct Deposit
Form**

**Paper Direct Deposit
Form**

Customer Information System (CIS): Streamline your financial management by checking your account balance, monitoring transactions, and effortlessly sharing information with your accountant through our advanced Customer Information System. Access the CIS [here](#).

Interest Rates: Stay informed about our current interest rates; do not miss the opportunity to explore our competitive offerings.

Why Invest in Hensall Co-op?

Attractive Rates and No Banking Fees: Enjoy competitive returns on your investment without the burden of additional fees.

Support Canadian Agriculture: Your investment contributes to the growth and sustainability of agriculture across Canada.

Strengthen Rural Communities: By investing in Hensall Co-op, you help bolster the vitality and prosperity of our rural areas.

Hensall Co-op Investment Rates*		
	Term	Interest Rate
Short Term	High Interest Savings Account	3.40%
	3 Month	3.45%
	6 Month	3.50%
	9 Month	3.55%
	1 Year	3.65%
Long Term	18 Month	3.70%
	2 Year	4.15%
	3 Year	4.50%
	4 Year	4.70%
	5 Year	4.90%
	6 Year	5.00%
	7 Year	5.10%
	8 Year	5.20%
	9 Year	5.30%
	10 Year	5.50%

*Current interest rates as of today's date.
Subject to change without notice.

Your investment helps advance vital agricultural services, including grain processing facilities, and innovations that drive farm-level success in our communities. Witness the growth and investments shaping the future of

Hensall Co-op. Be part of a forward-thinking, expanding business dedicated to delivering value to farmers at every level.

For more information on opening a High Interest Savings Account, making an investment, or becoming a member, please contact:



Sylvie Atwell

Member Services and Credit Manager

satwell@hdc.on.ca

Direct Line: 519-262-3511 ext 262.

Ben Maver: University Co-op Student

We recently had the chance to sit down with Ben Maver, a University Co-op Student who has joined the Hensall Co-op team in our Crops department. Ben brings a passion for learning making him a great addition to our team.



What post-secondary school are you attending?

I am currently attending the University of Waterloo for Chemical Engineering. I graduated high school in 2024 and am now in my first year of university.

Tell us about your co-op job with Hensall Co-op?

My position is the Seed Intern - I spent 2 months working at the seed plant before transitioning to an office role at the Seed warehouse. In this role I keep track of inventory, prepare shipments, and organize pickups for other Hensall Co-op locations as well as customers.

What is your favourite part of your co-op experience?

My favourite part has definitely been working with others throughout my placement. Everyone has been incredibly helpful and great to work with.

What have you learned during this co-op placement that will assist you in future roles?

Definitely organizational skills. Managing and keeping track of multiple deliveries a day at the warehouse requires a lot of coordination and I'm getting better at keeping everything organized every day.

What is your dream job?

My dream job would probably be to work on something revolutionary, such as an eco friendly form of fuel that would help us combat climate change.

At Hensall Co-op, we are committed to fostering young talent in the

agricultural industry. Co-op students like Ben play an essential role in bringing fresh perspectives and innovative ideas to our operations.

We are excited to see how Ben's journey unfolds and look forward to supporting his continued growth and development. Thank you Ben for being part of the Hensall Co-op team!

Certified Crop Advisor (CCA-ON)

Congratulations to the following Hensall Co-op Field Marketers on their recent achievements – passing the Certified Crop Advisor – International Exam Certified Crop Advisor – both International and Ontario (CCA-ON):

- Madeline Colville, Hensall
- Sarah Long, Drayton
- Emily Pennington, Tilbury

Additionally, we would like to congratulate the following Hensall Co-op Field Marketer on their achievement of passing the 4R - CCA Certification:

- Meghan Scott, Ailsa Craig

The Certified Crop Advisor program in Ontario is a critical initiative that bridges the gap between research and practical farming. By ensuring that agricultural professionals are well-trained and continually educated, the program enhances Ontario's agricultural landscape, fostering both productivity and environmental responsibility. For those passionate about agronomy and sustainable farming, obtaining a CCA certification is a valuable step toward making a meaningful impact in the industry.

Understanding the 4R Nutrient Stewardship Certification:

- The 4R Certified Crop Advisor (4R - CCA) designation is a specialized certification that demonstrates expertise in 4R Nutrient Stewardship—a science-based approach to fertilizer management that emphasizes using the **Right Source, Right Rate, Right Time, and Right Place** for nutrient application.
- This additional credential ensures that CCAs are well-versed in responsible nutrient management practices that optimize crop productivity while reducing environmental impact, particularly in protecting water quality and soil health.

For Hensall Co-op, having Certified Crop Advisors on staff is a significant advantage, as it ensures that our customers receive expert guidance based on the latest agronomic research and industry best practices. When our Field Marketers have their CCA-ON designation, we know we are providing our customers with science-backed recommendations to improve crop yields, soil health, and sustainability. This commitment to excellence strengthens trust with farmers and reinforces Hensall Co-op's role as a leader in Ontario agriculture. Additionally, CCA-certified advisors help farmers navigate regulations, optimize input use, and enhance profitability, making the program essential for both Hensall Co-op and its customers.



CCA-ON Award of Excellence

Recently, Meghan Scott was recognized as the runner up for the 2025 CCA-ON Award of excellence.

Congratulations on this achievement and dedication to the agricultural industry!

Giving Back to the Community

Cleanfarms 2024 Report

In 2024, Hensall Co-op **helped divert 32,107 kg** of material from landfills—an **impressive 42.93%** increase over 2023.

Hensall Co-op is proud to be a collection site and member of Cleanfarms, an organization dedicated to diverting agricultural waste from landfills. Our commitment to Canadian agriculture is strong and doing the right thing is central to our business model.

Through our participation as a collection site, we contribute to a healthier environment and a more sustainable future by redirecting waste materials away from landfills.

Collected materials include pesticide and fertilizer jugs, steel from fertilizer drums, as well as paper and plastic from seed, pesticide, and inoculant bags. These materials are either recycled into new products, such as drain tiles, or safely disposed of. A full list of what the diverted agricultural materials become can be found [here](#).

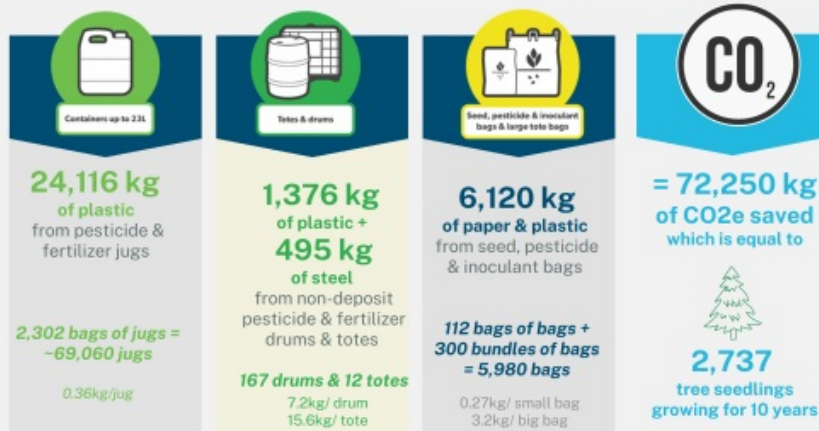
See the impact of our efforts below:

2024 AG WASTE STEWARDSHIP REPORT

32,107 kg

That's the amount of material in 2024 that Hensall Co-op was responsible for diverting from local landfills, and was recycled into new products such as drain tile, used as energy-from-waste, or sent for safe disposal.

HENSALL CO-OP 2024 COLLECTIONS:



Hensall Co-op & Cleanfarms are positively impacting the environment and contributing to cleaner farm communities in Canada.

[Read Full Report](#)

[Find Collection Site](#)

Strong Communities Initiative

Now open for applications!

Do you know a not-for-profit community-based initiative you think would benefit from a \$10,000 grant from Hensall Co-op? We are introducing another year of our Strong Communities Initiative and are calling for applications for our 2025 program. The Strong Communities Initiative supports projects that help to protect and build the strength of rural communities.



Please share the application details with any organization that could benefit from the Hensall Co-op Strong Communities Initiative.

[Application Details](#)



In 2024, Hensall Co-op completed its \$35,000 pledge to the AMGH Foundation with a final \$7,000 installment in support of the CT scanner replacement campaign. The AMGH Foundation advances the mission of Alexandra Marine & General Hospital in Goderich, ON.

Access to a local CT scanner offers significant advantages for both patients and physicians, including reduced travel time, shorter wait periods, and quicker results.

This contribution reflects Hensall Co-op's dedication to supporting rural communities and strengthening essential healthcare resources in the region.

Where In the World

Where Our Products Go: Hensall Co-op Beans

Hensall Co-op is a key player in the global agricultural industry, shipping high-quality dry beans and soybeans to over 40 countries annually. With a strong presence in Europe, North America, and Japan, the Hensall Co-op supports diverse markets by providing essential ingredients for a wide range of food products. Recently Jason McNaughton (Food Products Marketing Manager, Hensall Co-op) presented an overview of where Hensall Co-op beans go throughout the world.



Watch
Video

By maintaining high standards in production and distribution, Hensall Co-op ensures that its products meet the diverse needs of consumers around the world. Whether it's supplying beans for baked goods in Europe, plant-based protein in North America, or traditional sweet products in Japan, Hensall Co-op remains a trusted name in the international agricultural market.

A Container's Voyage

Ever wondered what it takes to get our beans to their end-use destination? This is the voyage of an ocean container loaded with 10 x 4600 lbs tote bags of beans in Hensall and delivered to Wisbech, UK.

August 2: Empty container picked up from Musket Transport, Mississauga by Hensall Global Ocean Container Trucking (HG O.C.T.)



August 6: Loaded in Hensall, by Hensall Co-op's Operations Team

August 7: Returned by HG O.C.T. to CN Brampton

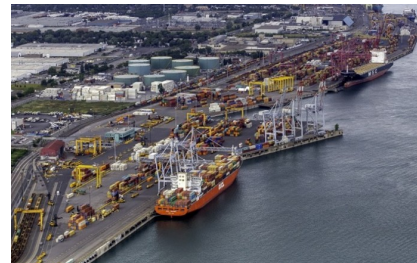


August 7: Moved by CN Rail to Cast Terminal, Port of Montreal

Above: CN Brampton Terminal

Canada's largest rail intermodal hub, handling 58% of CN intermodal traffic.

August 10: Loaded to vessel Synergy Antwerp for the ocean voyage and sailed from the Port of Montreal



Above: Port of Montreal

*A major Canadian port with over 625 000 TEUS annual export volume.
Hensall Global – controls over 1.5% of this volume over 9 000 TEUS annually.*

August 25: Discharged from vessel Synergy Antwerp at Deurganck Terminal, Antwerp

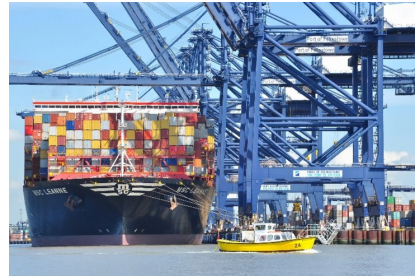
August 31: Loaded to vessel MSC Vidisha R. at Antwerp for furtherance to Felixstowe



Above: Deurganck Terminal, Port of Antwerp

Antwerp, Port has become one of Europe's largest seaports, ranking second behind

September 1: Discharged Trinity Container Terminal, Port of Felixstowe, UK



Above: Trinity Container Terminal, Port of Felixstowe, UK

The Port of Felixstowe, is the United Kingdom's largest container port, dealing with 48% of Britain's containerised trade and having an annual throughput of more than four million TEUS.

September 4: Trucked by Medlog to Distribution site in Wisbech, UK



Total Distances Travelled throughout the voyage:

Road – 323 miles

Rail – 372 miles

Ocean – 3954 miles

Empty container picked up in Toronto on August 2 and full load delivered to Wisbech site on September 4, 2024.

CTV News Interview - Tariffs

On April 2nd, Brad Chandler, CEO of Hensall Co-op, spoke with Scott Miller from CTV News regarding tariffs and what we are expcting.

"Right now, we continue moving forward. The rest of our supply chain and end use customers continue to be strong."



**Watch
Interview**

Business Development

Government Farm Programs and Funding



Ontario Increasing Support for Farmers

\$100 million increase to Risk Management Program will strengthen agri-food sector resilience during market instability.

Continue Reading.

Sustainable Farm Practice Opportunities



Funding opportunities with a focus on sustainability are filling up quickly. Applying early increases your chances of securing funding.

With the upcoming Canadian election, additional federal funding is not expected to be announced until the government is back in session.

This is an ideal time to complete an **Environmental Farm Plan** (EFP). An **EFP** can improve your eligibility for certain environmental stewardship and sustainable agricultural practices grants and funding opportunities.

**See
Opportunities**

Energy Department Promotion



Spring Lubricant Special

February 1 - April 30, 2025

Prices are subject to change without notice

Product	Size	Price
Rotella T4 15W-40	Bulk	\$4.17/L
	Drum	\$1,074.89
	Pail	\$96.49
	Case (3 x 5L)	\$90.96
WP HD 15W-40	Bulk	\$3.63/L
	Drum	\$914.99
	Pail	\$90.49
Rotella T5 10W-30	Bulk	\$4.32/L
	Drum	\$1,156.30
	Pail	\$101.40
Spirax S4 TXM	Bulk	\$4.07/L
	Drum	\$1,039.99
	Pail	\$99.49
WP Tractor Trans Hydraulic	Bulk	\$3.67/L
	Drum	\$920.93
	Pail	\$88.86
WP AW32-46 Hydraulic Oil	Bulk	\$2.88/L
	Drum	\$699.99
	Pail	\$67.49
DEF	Jug (9.46L)	\$15.95
Unity EP 2 Grease	Case (10 x 400g)	\$46.99

Ask about on site delivery for larger orders.

Order and pickup available at the following Hensall locations:
Hensall, Kurtzville, Drayton, Ripley, Tilbury and Ailsa Craig.

To order, call or text:

Brad Coates: 519.891.1117
Kim Wideman: 519.955.0113

Paul Dougherty: 226.921.0328
Nathan Marshall: 226.559.5173

Edible Bean School



Hensall Co-op's Edible Bean School is a series of educational videos about growing edible beans in Ontario, Manitoba and the rest of Canada. Focusing on everything from "why grow edible beans" to "selling to global markets", this series will encourage new ideas and increase management strategies.



Most Recent Video:

Speakers:

- Bernard Tobin, RealAgriculture
- Wade Bickell, Hensall Co-op

Topic: Recap of the 2024 growing season, and 2025 market opportunities.

**SUCCESS ENRICHMENT
ECONOMIC DEVELOPMENT**



SEED



Our SEED (**S**uccess, **E**nrichment and **E**conomic **D**evelopment) seminars are here to provide you with valuable information for growing your business and providing updates on factors affecting the agricultural industry. Our last session hosted virtually on March

20th, 2025 was focused on providing a 2025 Outlook and Land Values Update. Guest speakers included:

2025 Outlook

Navigating Uncertain Times in the Ag Markets

Bert Caputo CFA, Investment Advisor, Commodity Futures Specialist
RBC Dominion Securities Inc.

Land Values Update

Providing an update on land values.

Ryan Parker, Partner, Ag. Division
Valco Real Estate Appraisers & Consultants

**Watch Past SEED
Seminars**

Dynasty Bean - 2024 Innovation of the Year

Recognized for its high yield, adaptability and disease resistance, U of G's Dynasty kidney bean has become a leading choice for growers in Ontario and North America. It has also earned the title of the University of Guelph's 2024 Innovation of the Year. See how Hensall Co-op plays a role in the Dynasty bean - click the link below to read the full article:



Read Article

Contests



On April 4th we announced the Bachman-Turner Overdrive contest. The deadline to enter is **Monday, April 28th, by 9:00 AM**. Please click the link below for full entry details:

[Entry Details](#)

CMA Fest Tickets

A **HUGE** congratulations goes to W. Johnston from Auburn, ON. His name was randomly selected as the winner for the CMA Fest tickets.

Valued at over \$12,000 the prize pack included:

- 4 CMA Fest 4 day passes
- 4 night hotel stay for 4 people

Thank you to all of of members and customers who entered the draw.
Entries to this contest were available at 8 farm shows, several grower meetings, and through the Customer Feedback Survey.



**Congratulations to
the Winners of the
London Knights and
Blue Jays Tickets!**



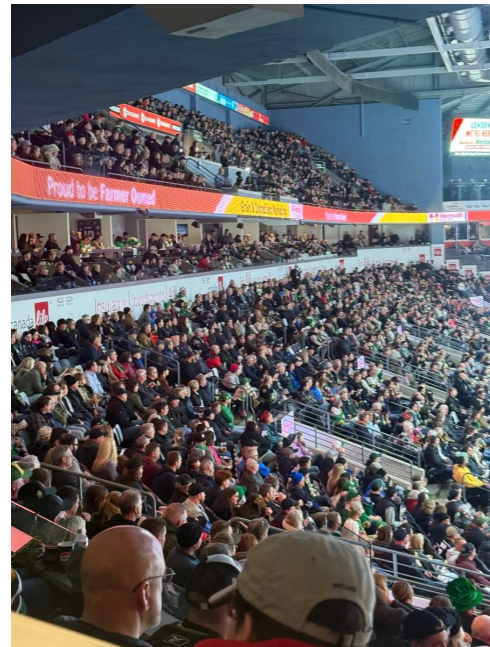
During the 2024/25 OHL season, and the 2025 MLB season, Hensall Co-op customers and members have had opportunities to win tickets to see the London Knights and Toronto Blue Jays. We have received an overwhelming response to these draws and are truly thankful to our customers and members who choose to do business with us. Keep an eye out on your email inbox for upcoming contests!

Have you seen it!? Hensall Co-op is proudly advertising at Canada Life Place during London Knights regular season games! Our logo and tagline 'Proud to be Farmer Owned' are lighting up the LCD display boards for all to see.

Additionally, for the London Knights Farmers Night game on March 7th, we purchased 40 additional tickets to give away to our customers. The ticket winners also received exclusive 'House of Green' Hensall Co-op themed hats to show our appreciation to our farmer members.



Pictured: Dan Middlekamp's family enjoying the Farmer's Night game March 7th, 2025



Pictured: Hensall Co-op advertising at Canada Life Place

Careers at Hensall Co-op



Hensall Co-op offers employment opportunities across our locations. Do you

know someone who would be a good fit? Please share the link below and encourage them to apply.

All Job Openings

Safety at Hensall Co-op

Caught in the Act - Setting the Stage for Success

Spring cleaning and equipment preparation are essential for a smooth, safe, and productive fertilizer season. A little effort now can prevent costly repairs, reduce risks, and enhance operational efficiency. Hensall Co-op employees can ensure a successful and safe season by investing in maintenance and prioritizing safety.

Nothing disrupts operations more than unexpected equipment failures during peak fertilizer season. Conducting thorough inspections and maintenance now can prevent costly downtime later.

Caught in the act are employees from the Hensall Crops department: Gareth Hampson and Peter Van Den Berge working on our equipment ensuring they are in optimal working condition.



Pictured: Gareth Hampson



Pictured: Peter Van Den Berge

A well-prepared workplace goes beyond machinery—it includes the people who operate it. Employee training and awareness are critical in maintaining a safe and productive environment. The above employees acknowledge the importance of wearing the proper PPE and ensuring they are up to date on the required health and safety training.

Spring Road Safety

As spring arrives, we remind everyone to be extra cautious on the roads and in our yards. The changing weather brings



new hazards including standing water and overflowing ditch banks, while the melting snow can cause slippery conditions and hidden road damage.

Additionally, increased traffic and farm equipment require extra attention. Keep a safe distance from slower-moving vehicles and practice patience to help prevent accidents. Stay alert for signs

indicating farm activity, and always follow traffic laws, including passing only when it's safe. By being mindful of farm equipment on the roads and in our yards, we can all contribute to a safer season for everyone.

Driver Safety Meeting

Our Annual Driver Safety Meetings were held on April 4th and April 5th at the Hensall Arena. All AZ & DZ Truck Drivers from Feed, Energy and Hensall Co-op locations were required to attend.



In this meeting, we discussed the trends that are affecting truck safety, driver requirement updates, new changes to regulations, ELD updates, company CVOR score, and provided the required training for our drivers.

What's New at Hensall Co-op



The Screaming Chef

The Screaming Chef is a refrigerated, ready-to-eat, meal line that offers delicious options with cheeky names and fun packaging.

The in-pack steam cooking locks in nutrients and flavours allowing for a healthy meal without artificial preservatives, flavours, or colours. This cooking method also removes the oxygen from the package and creates full pasteurization allowing The Screaming Chef meals to stay in the refrigerator for up to 90 days.

The convenience retail industry is dynamic and constantly evolving, which this was on full display at the annual Convenience Trade Show in Toronto, ON, (March 4 & 5). The

Screaming Chef team was proud to participate with a booth, showcasing our innovative food solutions designed to meet the changing needs of convenience store

operators and their customers.



Electric Shunt Trucks

In a move towards sustainability and efficiency, Hensall Co-op has introduced two electric shunt trucks in our operations department. The new HUSK-e trucks are from Orange EV, a leader in industrial electric vehicles.



Reducing Carbon Footprint

Agriculture is an industry with significant logistical demands, requiring the movement of goods between several key processing points. Traditional diesel-powered shunt trucks, commonly used for short-distance transport within these hubs, contribute to greenhouse gas emissions. By incorporating electric alternatives, we aim to cut our carbon footprint.

Benefits of Electric Shunt Trucks

Electric shunt trucks offer several advantages over their diesel counterparts:

1. **Lower Emissions:** These trucks produce zero tailpipe emissions, reducing air pollution and aligning with sustainability goals.
2. **Reduced Operating Costs:** Electricity is generally cheaper than diesel, and electric trucks tend to require less maintenance due to fewer moving parts.
3. **Quieter Operation:** The reduced noise levels enhance workplace safety and improve the working environment for employees.

Initial Test Results and Future Plans

With financial support from a one-time grant, Hensall Co-op acquired two electric shunt trucks and a charging station, deploying them at its Hensall, Ontario facility. These shunt trucks are quiet, smooth on rough ground, and are great for clearing winter frost with instant heat. The trucks' performance is being closely monitored to evaluate their viability in daily operations and we look forward to seeing how well they work in the approaching warmer months.

Columbia Sportswear Company

Columbia Sportswear Company is giving Hensall Co-op employees the opportunity to visit their employee store, which provides 40% off full retail pricing.

Valid Dates: March 28th - April 20th, 2025.



EXCLUSIVE INVITATION TO THE COLUMBIA EMPLOYEE STORE FOR:
Hensall District Co-Operative Inc. (Employees & Members)

ENTIRE STORE 40% OFF FULL RETAIL PRICING

VALID DATES
03/28/2025 - 04/20/2025
VALID FOR YOU + 4 GUESTS

WHAT TO BRING
THIS INVITATION
PHOTO I.D.
PROOF OF AFFILIATION
*business card / membership card /
company email signature / pay stub /
original email / other form of affiliation*

LOCATION & HOURS
1-1425 Max Brose Dr
London, CA
N6N 0A2
MON-FRI: 10A - 8P
SAT: 9:30A - 6P; SUN: 10A - 5P

YEAR-ROUND ACCESS
MILITARY PERSONNEL & FIRST RESPONDERS: EVERY DAY
SENIORS (65+): FIRST TUESDAY OF EACH MONTH

Questions? Please email: londonemployeestore@columbia.com
Columbia encourages customers to bring a reusable shopping bag



While supplies last. Valid for you and up to 4 guests for multiple visits during your invite period. Columbia reserves the right to modify or cancel this offer at any time. Please present this original invitation to the receptionist for entry and again at checkout. This invitation is non-transferable. You must be present during shopping. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Columbia Sportswear limits the number of items purchased to no more than 30 of the same style. For team and company purchases, please speak to a member of our store management team. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©2025 Columbia Brands USA, LLC.

Download Flyer



There's a difference between interest and commitment. When you're interested in something, you do it only when it's convenient. When you're committed to something, you accept no excuses; only results.

- Ken Blanchard

Proud to be Farmer Owned



Hensall Co-op | 1 Davidson Dr | Hensall, ON N0M 1X0 CA

[Unsubscribe](#) | [Update Profile](#) | [Our Privacy Policy](#) | [Constant Contact Data Notice](#)